

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bonif Antig	Bonif Profe	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2026-075-01-00-000-003-011-0509-19 GERENCIA FINANCIERA																			
001	GIRON DIAZ DAVID ESTUARDO										GERENTE FINANCIERO		3132053989	2617	05/12/2018	05/12/2018			
31	12,738.00	1,500.00	400.00	375.00	35.00	0.00	5,400.00	20,448.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,658.54	16,908.54
	987.64	.00	.00	.00	193.33	.00	274.83	1,298.76	.00	.00	.00	.00	.00	1,034.90	.00	.00	.00	250.00	
002	LORD REYES FRANCISCO DAVID										SUBGERENTE FINANCIERO		014324693-2	2707	01/04/2024	01/04/2024			
31	8,558.00	0.00	0.00	375.00	0.00	0.00	4,500.00	13,433.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,580.83	11,830.83
	648.81	.00	.00	.00	193.33	.00	180.54	829.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
003	PACHECO NINETTE BARILLAS LOPEZ DE										SECRETARIA DE GERENCIA		4450085156	1249	16/01/1989	16/01/1989			
31	2,838.00	4,023.50	675.00	0.00	649.00	0.00	1,600.00	9,785.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,789.12	5,039.12
	472.64	.00	.00	3,142.83	.00	193.33	.00	587.94	.00	.00	97.86	.00	.00	501.78	.00	.00	.00	250.00	
004	PINEDA MARLENY JUDITH ARGUETA RAMOS DE										ASISTENTE TECNICO III		010780188516	1712	01/04/1998	01/04/1998			
31	3,058.00	4,320.00	675.00	0.00	449.00	0.00	1,700.00	10,202.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,610.71	4,860.71
	492.76	102.02	.00	3,503.15	.00	.00	137.11	833.65	.00	.00	.00	.00	.00	522.60	.00	.00	.00	250.00	
	27,192.00	9,843.50	1,750.00	750.00	1,133.00	0.00	13,200.00	53,868.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,639.20	38,639.20
	102.02	.00	.00	.00	.00	0.00	3,549.84	0.00	.00	97.86	.00	.00	.00	.00	.00	.00	.00	1,000.00	
	2,601.85	6,645.98		579.99		592.48		.00			.00		2,059.28		.00				
2026-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																			
001	YUMAN VALLADARES NANCY ONDINA										JEFE DE DEPARTAMENTO		010780187676	1220	01/07/1988	01/07/1988			
31	5,918.00	7,570.00	600.00	375.00	649.00	0.00	4,300.00	19,412.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,007.38	16,257.38
	937.60	.00	.00	.00	.00	.00	260.89	1,223.03	.00	.00	.00	.00	.00	983.10	.00	.00	.00	250.00	
002	PEREZ CASTILLO MAURICIO ABDIAS										OFICIAL DE FINANZAS II		01078019777-9	2402	01/08/2012	01/08/2012			
31	2,838.00	1,083.00	550.00	0.00	85.00	0.00	1,500.00	6,056.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,778.69	5,028.69
	292.50	.00	.00	.00	193.33	.00	81.39	334.23	.00	60.56	.00	.00	.00	315.30	.00	.00	.00	250.00	
Van ...																			
	35,948.00	18,496.50	2,900.00	1,125.00	1,867.00	0.00	19,000.00	79,336.50	60.56	0.00	0.00	0.00	3,357.68	0.00	0.00	0.00	0.00	1,500.00	
	3,831.95	102.02	0.00	6,645.98	0.00	773.32	0.00	934.76	5,107.10	0.00	97.86	0.00	0.00	0.00	0.00	0.00	0.00	58,425.27	59,925.27

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	35,948.00	18,496.50	2,900.00	1,125.00	1,867.00	0.00	19,000.00	79,336.50		0.00	0.00	0.00	0.00	3,357.68	0.00	0.00	58,425.27	59,925.27
	3,831.95	102.02	0.00	6,645.98	0.00	773.32	0.00	934.76	5,107.10	0.00	60.56	97.86	0.00	0.00	0.00	0.00	0.00	1,500.00
2026-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																		
003	SOTTO MARROQUIN ELAN ALEXANDER					OFICIAL DE FINANZAS III					010780197124	2493	01/04/2014	01/04/2014				
31	3,058.00	1,125.00	550.00	0.00	85.00	0.00	1,600.00	6,418.00		.00	1,800.00	.00	.00	.00	.00	.00	3,272.95	3,522.95
	309.99	.00	.00	.00	193.33	.00	86.26	357.89	.00	.00	64.18	.00		333.40		.00		250.00
004	RUANO GONZALEZ WALFRED					OFICIAL DE FINANZAS II					030780000848	2471	15/11/2013	15/11/2013				
31	2,838.00	800.00	550.00	0.00	85.00	0.00	1,500.00	5,773.00		.00	.00	.00	.00	.00	.00	.00	2,046.48	2,296.48
	278.84	.00	.00	2,317.30	.00	193.33	.00	77.59	500.58	.00	57.73	.00	.00	301.15		.00		250.00
005	CETINO RAMIREZ MARITZA					OFICIAL DE FINANZAS I					445-012054-0	2731	04/11/2024	04/11/2024				
31	2,618.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,118.00		.00	.00	.00	2,010.44		.00	.00	1,617.09	1,867.09
	198.90	41.18	.00	.00	.00	.00	55.35	195.04	.00	.00	.00	.00		.00		.00		250.00
006	ALVARADO GUZMAN FIAMA ESTER					OFICIAL DE FINANZAS II					01078019745-0	2378	01/03/2012	01/03/2012				
31	2,838.00	1,167.00	550.00	0.00	85.00	0.00	1,500.00	6,140.00		.00	.00	.00	.00	.00	.00	.00	4,786.35	5,036.35
	296.56	.00	.00	.00	193.33	.00	82.52	400.34	.00	61.40	.00	.00		319.50		.00		250.00
007	BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE					OFICIAL DE FINANZAS II					010780196195	2335	17/01/2011	17/01/2011				
31	2,838.00	1,318.00	650.00	0.00	85.00	0.00	1,500.00	6,391.00		.00	.00	.00	.00	.00	.00	.00	5,120.78	5,370.78
	308.69	.00	.00	.00	193.33	.00	85.89	350.26	.00	.00	.00	.00		332.05		.00		250.00
008	SOLIS ANDREA CATALINA BELISLE PEREZ DE					SUBJEFE DE DEPARTAMENTO					010780189539	1744	01/10/1999	01/10/1999				
31	4,378.00	4,850.00	675.00	0.00	349.00	0.00	4,000.00	14,252.00		.00	.00	.00	.00	.00	.00	.00	11,773.67	12,023.67
	688.37	.00	.00	.00	.00	.00	191.54	873.32	.00	.00	.00	.00		725.10		.00		250.00
009	MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE					JEFE DE SECCION					020780196419	2211	01/06/2008	01/06/2008				
31	3,278.00	2,817.00	650.00	0.00	249.00	0.00	4,000.00	10,994.00		.00	.00	.00	.00	.00	.00	.00	8,908.73	9,158.73
	531.01	.00	.00	.00	193.33	.00	147.76	650.97	.00	.00	.00	.00		562.20		.00		250.00
010	ENRIQUEZ GILDA YADIRA PEREZ CRUZ DE					OFICIAL DE FINANZAS III					020780264511	2227	18/08/2008	18/08/2008				
31	3,058.00	2,755.00	650.00	0.00	249.00	0.00	1,600.00	8,312.00		83.12	.00	.00	.00	.00	.00	.00	6,606.89	6,856.89
	401.47	.00	.00	.00	193.33	.00	111.71	487.38	.00	.00	.00	.00		428.10		.00		250.00
Van ...																		
	60,852.00	33,328.50	7,175.00	1,125.00	3,054.00	0.00	36,200.00	141,734.50	179.69	83.12	1,800.00		0.00	6,359.18	0.00	0.00		3,500.00
	6,845.78	143.20	0.00	8,963.28	0.00	1,933.30	0.00	1,773.38	8,922.88	0.00	162.04	0.00	2,010.44	0.00	0.00	0.00	102,558.21	106,058.21



Indiv	Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
		IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr		Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																					
		78,760.00	47,132.50	9,635.00	1,125.00	4,636.00	0.00	48,000.00	189,288.50		83.12	1,800.00	0.00	0.00	8,588.03	0.00	0.00	0.00	135,561.15	140,561.15	
		9,142.63	143.20	0.00	14,011.08	0.00	2,899.95	0.00	2,290.37	12,024.71	0.00	428.76	305.06	0.00	2,010.44	0.00	0.00	0.00	0.00	5,000.00	
2026-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																					
008	MORALES NAJARRO LESBIA LISSETH																				
		2,838.00	799.00	550.00	0.00	85.00	0.00	1,600.00	5,872.00		.00	.00	.00	.00	02/01/2014	02/01/2014					
		283.62	.00	.00	2,473.61	.00	193.33	.00	78.92	342.95	.00	.00	58.72	.00		306.10	.00	.00	.00	2,134.75	2,384.75
																				250.00	
009	MONTOYA MENDOZA FABIO ROBERTO																				
		2,838.00	2,353.00	675.00	0.00	249.00	0.00	1,600.00	7,715.00		77.15	.00	.00	.00	27/06/2005	27/06/2005					
		372.63	.00	.00	.00	193.33	.00	103.69	446.43	.00	.00	.00	.00	.00		398.25	.00	.00	.00	6,123.52	6,373.52
																				250.00	
010	MARTINEZ SANCHEZ DANIKA WALESKA																				
		2,838.00	1,542.00	650.00	0.00	85.00	0.00	1,600.00	6,715.00		.00	.00	.00	.00	16/04/2010	16/04/2010					
		324.33	.00	.00	3,792.06	.00	193.33	.00	90.25	421.20	.00	.00	67.15	.00		348.25	.00	.00	.00	1,478.43	1,728.43
																				250.00	
011	VALDEZ ESCALANTE FRANCI LEONEL																				
		2,838.00	1,977.00	650.00	0.00	249.00	0.00	1,600.00	7,314.00		.00	.00	.00	.00	16/04/2008	16/04/2008					
		353.27	.00	.00	.00	.00	.00	98.30	617.54	.00	.00	73.14	.00	.00		378.20	.00	.00	.00	5,793.55	6,043.55
																				250.00	
012	FLORIAN CACERES DANY																				
		2,838.00	3,400.00	675.00	0.00	349.00	0.00	1,600.00	8,862.00		.00	3,000.00	.00	.00	01/03/2000	01/03/2000					
		428.03	.00	.00	.00	193.33	.00	119.10	650.06	.00	88.62	.00	.00	.00		455.60	.00	.00	.00	3,927.26	4,177.26
																				250.00	
013	RAMIREZ MEJIA FRANCISCO ALBERTO																				
		2,838.00	600.00	550.00	0.00	85.00	0.00	1,600.00	5,673.00		.00	.00	.00	.00	01/10/2014	01/10/2014					
		274.01	.00	.00	.00	193.33	.00	76.25	363.06	.00	56.73	.00	.00	.00		296.15	.00	.00	.00	4,413.47	4,663.47
																				250.00	
014	OLIVARES MIRSA SULEMA CHARUCO LOPEZ DE																				
		2,288.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00		.00	.00	.00	.00	05/08/2024	05/08/2024					
		182.96	.00	.00	.00	.00	.00	.00	178.53	.00	37.88	.00	.00	.00		.00	.00	.00	.00	3,388.63	3,638.63
																				250.00	
015	VEGA KELSY JASMIN ZELADA GARCIA-SALAS DE																				
		2,618.00	141.00	0.00	0.00	0.00	0.00	1,500.00	4,259.00		.00	.00	.00	.00	17/04/2023	17/04/2023					
		205.71	.00	.00	.00	193.33	.00	.00	208.31	.00	42.59	.00	.00	.00		225.45	.00	.00	.00	3,383.61	3,633.61
																				250.00	
Van ...																					
		100,694.00	57,944.50	13,385.00	1,125.00	5,738.00	0.00	60,600.00	239,486.50	654.58	160.27	4,800.00	0.00	0.00	10,996.03	0.00	0.00	0.00	0.00	7,000.00	
		11,567.19	143.20	0.00	20,276.75	0.00	4,059.93	0.00	2,856.88	15,252.79	0.00	504.07	0.00	0.00	2,010.44	0.00	0.00	0.00	0.00	166,204.37	173,204.37

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	100,694.00	57,944.50	13,385.00	1,125.00	5,738.00		0.00	60,600.00	239,486.50			0.00	0.00	10,996.03	0.00	0.00	166,204.37	173,204.37
	11,567.19	143.20	0.00	20,276.75	0.00	4,059.93	0.00	2,856.88	15,252.79	0.00	654.58	504.07	0.00	2,010.44	0.00	0.00	0.00	7,000.00
2026-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																		
	39,842.00	24,616.00	6,210.00	0.00	2,684.00		0.00	24,400.00	97,752.00									
		.00	.00	.00	.00			6,329.91		474.89	342.03	3,000.00		.00	.00	.00	63,646.16	67,146.16
	4,721.41	11,313.47		2,126.63			1,083.50		.00			.00		4,636.85		.00		3,500.00
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																		
001	LOPEZ MAGDA RUTH REYES NAVARRETE DE					JEFE DE DEPARTAMENTO					010780188443	1221	01/07/1988	01/07/1988				
31	5,918.00	6,445.00	600.00	0.00	649.00		0.00	4,300.00	17,912.00			.00		.00	.00	.00	14,080.60	14,330.60
	865.15	.00	.00	.00	193.33	.00	240.73	1,624.09	.00	.00	.00			908.10		.00		250.00
002	RAMIREZ SANTOS LILIAN MARIBEL					SECRETARIA DE DEPARTAMENTO					010780188125	1229	22/11/1988	22/11/1988				
31	2,398.00	4,010.00	675.00	0.00	649.00		0.00	1,500.00	9,232.00			.00		.00	.00	.00	7,827.52	8,077.52
	276.96	.00	.00	.00	.00	.00	.00	561.10	.00	92.32	.00	.00		474.10		.00		250.00
003	SOLORZANO JUAREZ MARIA MARTINA					OFICIAL DE FINANZAS III					010780190200	1742	01/09/1999	01/09/1999				
31	3,058.00	4,050.00	675.00	0.00	449.00		0.00	1,600.00	9,832.00			.00		.00	.00	.00	8,031.44	8,281.44
	474.89	.00	.00	.00	.00	.00	132.14	591.11	.00	98.32	.00	.00		504.10		.00		250.00
004	FONSECA MORALES JOSE FERNANDO					OFICIAL DE FINANZAS II					010780191274	1991	03/02/2003	03/02/2003				
31	2,838.00	2,582.00	675.00	0.00	349.00		0.00	1,500.00	7,944.00			.00		.00	.00	.00	5,713.17	5,963.17
	383.70	.00	.00	.00	193.33	.00	106.77	1,057.89	.00	.00	79.44	.00		409.70		.00		250.00
005	URBINA CASTILLO ANABELLA					OFICIAL DE FINANZAS III					010780190251	1858	17/07/2000	17/07/2000				
31	3,058.00	3,550.00	675.00	0.00	349.00		0.00	1,600.00	9,232.00			.00		.00	.00	.00	7,545.44	7,795.44
	445.91	.00	.00	.00	.00	.00	124.07	550.16	.00	92.32	.00	.00		474.10		.00		250.00
006	SANTOS GOMEZ ALBA MARILINA					OFICIAL DE FINANZAS III					020780195870	1755	16/04/2008	16/04/2008				
31	3,058.00	1,942.00	650.00	0.00	249.00		0.00	1,600.00	7,499.00			.00		.00	.00	.00	6,048.50	6,298.50
	362.20	.00	.00	.00	.00	.00	100.79	525.07	.00	74.99	.00	.00		387.45		.00		250.00
Van ...																		
	121,022.00	80,523.50	17,335.00	1,125.00	8,432.00		0.00	72,700.00	301,137.50	1,012.53	160.27	4,800.00		0.00	14,153.58	0.00		8,500.00
	14,376.00	143.20	0.00	20,276.75	0.00	4,446.59	0.00	3,561.38	20,162.21	0.00	583.51	0.00		2,010.44	0.00	0.00	215,451.04	223,951.04

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	121,022.00	80,523.50	17,335.00	1,125.00	8,432.00		0.00	72,700.00	301,137.50				0.00	0.00	14,153.58	0.00	0.00	215,451.04	223,951.04
	14,376.00	143.20	0.00	20,276.75	0.00	4,446.59	0.00	3,561.38	20,162.21	0.00	1,012.53	583.51	0.00	2,010.44	0.00	0.00	0.00	0.00	8,500.00
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																			
007	GUDIEL VALLADARES NADIA MILENA					OFICIAL DE FINANZAS II					02038000289-7	2375	01/02/2012	01/02/2012					
12	1,098.58	457.94	212.90	0.00	32.90		0.00	580.65	2,382.97				.00	.00	.00	.00	.00	2,088.02	2,184.79
	115.10	.00	.00	.00	.00	.00	32.03	.00	.00	23.83	.00	.00		123.99		.00			96.77
007	RODAS RODRIGUEZ MARIA GABRIELA					OFICIAL DE FINANZAS II					01-078-019988-7	2539	01/07/2015	01/07/2015					
17	1,556.32	329.03	301.61	0.00	19.19		0.00	822.58	3,028.73				.00	.00	.00	.00	.00	2,215.45	2,352.55
	146.29	.00	.00	.00	193.33	.00	40.71	244.37	.00	30.29	.00	.00		158.29		.00			137.10
008	SAQUIC SANTOS MAYRA ANGELICA					OFICIAL DE FINANZAS I					020780196389	2179	01/06/2008	01/06/2008					
31	2,618.00	1,917.00	650.00	0.00	249.00		0.00	1,500.00	6,934.00				.00	.00	.00	.00	.00	2,485.21	2,735.21
	334.91	.00	.00	2,962.68	.00	193.33	.00	93.20	436.13	.00	69.34	.00		359.20		.00			250.00
009	DOMINGUEZ SALAZAR MARCELO ODIL					SUBJEFE DE DEPARTAMENTO					010780190472	1879	02/10/2000	02/10/2000					
31	4,378.00	4,450.00	675.00	0.00	349.00		0.00	4,000.00	13,852.00				.00	.00	.00	.00	.00	4,931.23	5,181.23
	669.05	.00	.00	5,951.47	.00	193.33	.00	186.17	1,077.13	.00	.00	138.52		705.10		.00			250.00
010	PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE					OFICIAL DE FINANZAS II					020780195820	2136	16/04/2008	16/04/2008					
31	2,838.00	1,942.00	650.00	0.00	249.00		0.00	1,500.00	7,179.00				.00	.00	.00	.00	.00	2,356.67	2,606.67
	346.75	.00	.00	3,331.65	.00	193.33	.00	96.49	410.87	.00	71.79	.00		371.45		.00			250.00
011	TREJO SALAZAR ERIKA NATALIA					OFICIAL DE FINANZAS IV					020780193126	1371	05/11/1990	05/11/1990					
31	3,278.00	4,670.00	675.00	0.00	649.00		0.00	1,700.00	10,972.00				.00	.00	.00	.00	.00	8,955.68	9,205.68
	529.95	.00	.00	.00	.00	.00	147.46	668.09	.00	109.72	.00	.00		561.10		.00			250.00
012	GUTIERREZ ROJAS BORIS RENE					OFICIAL DE FINANZAS II					01-078-019781-7	2409	03/09/2012	03/09/2012					
31	2,838.00	1,065.00	550.00	0.00	85.00		0.00	1,500.00	6,038.00				.00	.00	.00	.00	.00	4,684.78	4,934.78
	291.64	.00	.00	.00	193.33	.00	81.16	412.31	.00	.00	60.38	.00		314.40		.00			250.00
013	MENDEZ GALVEZ VIVIAN ADRIANA					OFICIAL ADMINISTRATIVO I					010780197213	2701	12/01/2024	12/01/2024					
31	2,288.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,788.00				.00	.00	.00	.00	.00	3,007.84	3,257.84
	182.96	.00	.00	.00	.00	.00	50.92	306.50	.00	.00	37.88	.00		201.90		.00			250.00
Van ...																			
	141,914.90	95,354.47	21,049.51	1,125.00	10,065.09		0.00	85,803.23	355,312.20	1,317.50	160.27	4,800.00		0.00	16,949.01	0.00	0.00		10,233.87
	16,992.65	143.20	0.00	32,522.55	0.00	5,413.24	0.00	4,289.52	23,717.61	0.00		820.29	0.00	2,010.44	0.00	0.00	0.00	246,175.92	256,409.79

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa						
Vienen ...																			
	141,914.90	95,354.47	21,049.51	1,125.00	10,065.09		0.00	85,803.23	355,312.20		160.27	4,800.00	0.00	0.00	16,949.01	0.00	0.00	246,175.92	256,409.79
	16,992.65	143.20	0.00	32,522.55	0.00	5,413.24	0.00	4,289.52	23,717.61	0.00	1,317.50	820.29	0.00	2,010.44	0.00	0.00	0.00	0.00	10,233.87
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																			
	41,220.90	37,409.97	7,664.51	0.00	4,327.09		0.00	25,203.23	115,825.70		0.00							79,971.55	83,205.42
		.00	.00	.00	.00			8,464.82		662.92	316.22	.00	.00	.00	.00	.00	.00		3,233.87
	5,425.46	12,245.80		1,353.31			1,432.64		.00			.00		5,952.98		.00			
2026-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																			
001	AVILA SOLIS DAVID RONALDO					JEFE DE DEPARTAMENTO					010780186408	1122	04/03/1985	04/03/1985					
31	5,918.00	7,295.00	600.00	375.00	649.00		0.00	4,300.00	19,137.00		.00	.00	.00	2,125.57	.00	.00	.00	13,656.29	13,906.29
	924.32	.00	.00	.00	.00	.00	257.20	1,204.27	.00	.00	.00	.00		969.35		.00			250.00
002	ALFARO ALBILLO VERONICA ESTHER					SUBJEFE DE DEPARTAMENTO					010780188184	1258	06/02/1989	06/02/1989					
31	4,378.00	5,320.00	675.00	0.00	649.00		0.00	4,000.00	15,022.00		.00	.00	.00	.00	.00	.00	.00	7,322.75	7,572.75
	725.56	.00	.00	4,932.11	.00	.00	201.89	925.87	.00	.00	150.22	.00		763.60		.00			250.00
003	CRISTALES ORFA ARACELY MOLINA ALVARENGA DE					SECRETARIA DE DEPARTAMENTO					01-078-019934-8	2507	01/09/2014	01/09/2014					
31	2,398.00	666.00	550.00	0.00	85.00		0.00	1,500.00	5,199.00		.00	.00	.00	.00	.00	.00	.00	3,978.52	4,228.52
	251.11	.00	.00	.00	193.33	.00	.00	451.60	.00	.00	51.99	.00		272.45		.00	.00		250.00
004	REYES LORENZO EDWIN					OFICIAL DE FINANZAS IV					010780188001	1669	01/04/1997	01/04/1997					
31	3,278.00	5,050.00	675.00	0.00	549.00		0.00	1,700.00	11,252.00		.00	.00	.00	.00	.00	.00	.00	6,370.39	6,620.39
	337.56	.00	.00	2,546.03	.00	193.33	.00	151.22	965.85	.00	112.52	.00		575.10		.00			250.00
005	NAJARRO CRUZ ANGELICA JANETH					OFICIAL DE FINANZAS III					010780190421	1877	05/09/2000	05/09/2000					
31	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,600.00	9,182.00		.00	.00	.00	.00	.00	.00	.00	7,108.40	7,358.40
	443.49	.00	.00	.00	.00	.00	123.40	943.29	.00	.00	91.82	.00		471.60		.00			250.00
006	VALENZUELA RIVAS VIVIAN SUGEY					OFICIAL DE FINANZAS III					010780190600	1898	01/02/2001	01/02/2001					
31	3,058.00	3,950.00	675.00	0.00	349.00		0.00	1,600.00	9,632.00		.00	.00	.00	.00	.00	.00	.00	2,758.21	3,008.21
	465.23	.00	.00	4,494.91	.00	193.33	.00	129.45	1,000.45	.00	.00	96.32	.00	494.10		.00			250.00
Van ...																			
	164,002.90	121,135.47	24,899.51	1,500.00	12,695.09		0.00	100,503.23	424,736.20	1,430.02	160.27	4,800.00	0.00	20,495.21	0.00	0.00			11,733.87
	20,139.92	143.20	0.00	44,495.60	0.00	5,993.23	0.00	5,152.68	29,208.94	0.00	1,210.64	0.00		4,136.01	0.00	0.00	0.00	287,370.48	299,104.35

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	164,002.90	121,135.47	24,899.51	1,500.00	12,695.09		0.00	100,503.23	424,736.20		160.27	4,800.00	0.00	0.00	20,495.21	0.00	0.00	287,370.48	299,104.35
	20,139.92	143.20	0.00	44,495.60	0.00	5,993.23	0.00	5,152.68	29,208.94	0.00	1,430.02	1,210.64	0.00	4,136.01	0.00	0.00	0.00	0.00	11,733.87
2026-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																			
007	CALDERON ALVARADO CARLOS ENRIQUE					OFICIAL DE FINANZAS III					010780190111	1823	03/04/2000	03/04/2000					
31	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,600.00	9,182.00		.00	.00	.00	.00	.00	.00	.00	7,403.43	7,653.43
	443.49	.00	.00	.00	193.33	.00	123.40	546.75	.00	.00	.00	.00	.00	471.60	.00	.00	.00	.00	250.00
008	PINEDA HUERTAS EDDY ADIEL					OFICIAL DE FINANZAS II					030780000678	2282	16/12/2009	16/12/2009					
31	2,838.00	1,600.00	650.00	0.00	149.00		0.00	1,500.00	6,737.00		.00	.00	.00	.00	.00	.00	.00	5,248.46	5,498.46
	325.40	.00	.00	.00	193.33	.00	90.54	462.55	.00	.00	67.37	.00	.00	349.35	.00	.00	.00	.00	250.00
	27,984.00	30,881.00	5,175.00	375.00	3,128.00		0.00	17,800.00	85,343.00		0.00	.00	.00	2,125.57	.00	.00	.00	53,846.45	55,846.45
	.00	.00	.00	.00	.00			6,500.63		112.52	457.72	.00	.00						
	3,916.16	11,973.05		966.65		1,077.10			.00			.00		4,367.15	.00				2,000.00
2026-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO																			
001	REYES NAVARRETE FRANCISCO JAVIER					JEFE DE SECCION					010780198279	1398	22/04/1992	22/04/1992					
31	3,278.00	5,110.00	675.00	0.00	649.00		0.00	4,000.00	13,712.00		.00	.00	.00	6,821.72	.00	.00	.00	4,178.70	4,428.70
	662.29	.00	.00	.00	193.33	.00	184.28	836.46	.00	137.12	.00	.00	.00	698.10	.00	.00	.00	.00	250.00
002	MARTINEZ FLORA DEL ROSARIO ARAGON ELUCAY DE					SECRETARIA DE SECCION					03-078-000092-9	2553	15/01/2016	15/01/2016					
31	2,214.19	580.65	532.25	0.00	33.87		0.00	1,451.61	4,812.57		.00	.00	.00	.00	.00	.00	.00	3,930.67	4,172.61
	232.45	.00	.00	.00	193.33	.00	.00	407.99	.00	48.13	.00	.00	.00	.00	.00	.00	.00	.00	241.94
003	CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE					OFICIAL DE FINANZAS II					01078019966-6	2524	22/12/2014	22/12/2014					
	73.81	19.35	17.74	0.00	2.74		0.00	48.39	162.03		.00	.00	.00	.00	.00	.00	.00	141.90	149.96
	7.83	.00	.00	.00	.00	.00	2.18	.00	.00	.00	1.62	.00	.00	8.50	.00	.00	.00	.00	8.06
003	MORALES SOTO SONIA LILIANA					OFICIAL DE FINANZAS III					010780190014	1828	03/04/2000	03/04/2000					
31	3,058.00	3,750.00	675.00	0.00	349.00		0.00	1,600.00	9,432.00		.00	.00	.00	.00	.00	.00	.00	7,653.35	7,903.35
	455.57	.00	.00	.00	.00	.00	126.76	617.90	.00	94.32	.00	.00	.00	484.10	.00	.00	.00	.00	250.00
Van ...																			
	178,522.90	135,695.47	28,124.50	1,500.00	14,227.70		0.00	110,703.23	468,773.80	1,709.59	160.27	4,800.00	0.00	22,506.86	0.00	0.00	0.00		12,983.87
	22,266.95	143.20	0.00	44,495.60	0.00	6,766.55	0.00	5,679.84	32,080.59	0.00	1,279.63	0.00	10,957.73	0.00	0.00	0.00	0.00	315,926.99	328,910.86

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	178,522.90	135,695.47	28,124.50	1,500.00	14,227.70		0.00	110,703.23	468,773.80				0.00	0.00	22,506.86	0.00	0.00	315,926.99	328,910.86
	22,266.95	143.20	0.00	44,495.60	0.00	6,766.55	0.00	5,679.84	32,080.59	0.00	1,709.59	1,279.63	0.00	10,957.73	0.00	0.00	0.00	0.00	12,983.87
2026-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO																			
004	SIAJES CINDY MARIA SAZO ARCHILA DE					OFICIAL DE FINANZAS II					3114030150	2386	02/04/2012	02/04/2012					
31	2,838.00	1,150.00	550.00	0.00	85.00		0.00	1,500.00	6,123.00		.00	.00	.00	.00	.00	.00	.00	2,606.38	2,856.38
	295.74	.00	.00	2,253.35	.00	.00	.00	82.30	505.35	.00	61.23	.00	.00	318.65		.00			250.00
005	ARIAS ACUÑA LUIS ALFREDO					OFICIAL DE FINANZAS II					03-078-000194-1	2558	01/09/2016	01/09/2016					
31	2,838.00	600.00	435.00	0.00	35.00		0.00	1,500.00	5,408.00		.00	.00	.00	.00	.00	.00	.00	4,712.24	4,962.24
	261.21	.00	.00	.00	.00	.00	.00	72.69	307.78	.00	54.08	.00	.00	.00	.00	.00	.00		250.00
006	GARCIA LESLY CAROLINA MORALES CRUZ DE					OFICIAL DE FINANZAS II					010780190979	1953	01/04/2002	01/04/2002					
31	2,838.00	3,001.00	675.00	0.00	349.00		0.00	1,500.00	8,363.00		.00	.00	.00	.00	.00	.00	.00	6,647.39	6,897.39
	403.93	.00	.00	.00	193.33	.00	.00	112.40	491.67	.00	83.63	.00	.00	430.65		.00	.00		250.00
007	ILLESCAS RALDA HECTOR HUGO					OFICIAL DE FINANZAS II					3733043022	2451	03/06/2013	03/06/2013					
31	2,838.00	316.00	550.00	0.00	50.00		0.00	1,500.00	5,254.00		.00	.00	.00	.00	.00	.00	.00	4,405.32	4,655.32
	253.77	.00	.00	.00	.00	.00	.00	70.62	249.09	.00	.00	.00	.00	275.20		.00	.00		250.00
008	GIL IRENE BEATRIZ CHAVARRIA RAFAEL DE					OFICIAL DE FINANZAS II					010780198970	2477	16/12/2013	16/12/2013					
31	2,838.00	800.00	550.00	0.00	85.00		0.00	1,500.00	5,773.00		.00	.00	.00	.00	.00	.00	.00	4,534.81	4,784.81
	278.84	.00	.00	.00	193.33	.00	.00	77.59	329.55	.00	57.73	.00	.00	301.15		.00	.00		250.00
009	RAMOS ILSE ARRUVI QUEZADA LOPEZ DE					OFICIAL DE FINANZAS II					01-078-019774-4	2407	01/08/2012	01/08/2012					
31	2,838.00	1,083.00	550.00	0.00	85.00		0.00	1,500.00	6,056.00		.00	.00	.00	.00	.00	.00	.00	4,559.86	4,809.86
	292.50	.00	.00	.00	193.33	.00	.00	81.39	553.06	.00	.00	60.56	.00	315.30		.00	.00		250.00
010	CASTILLO URBINA MARIA FERNANDA					OFICIAL DE FINANZAS II					01078019841-4	2438	18/02/2013	18/02/2013					
31	2,838.00	973.00	550.00	0.00	85.00		0.00	1,500.00	5,946.00		.00	.00	.00	.00	.00	.00	.00	4,882.92	5,132.92
	287.19	.00	.00	.00	.00	.00	.00	79.91	326.72	.00	59.46	.00	.00	309.80		.00	.00		250.00
Van ...																			
	198,388.90	143,618.47	31,984.50	1,500.00	15,001.70		0.00	121,203.23	511,696.80	2,025.72	160.27	4,800.00	0.00	24,457.61	0.00	0.00	0.00		14,733.87
	24,340.13	143.20	0.00	46,748.95	0.00	7,346.54	0.00	6,256.74	34,843.81	0.00	1,340.19	0.00	10,957.73	0.00	0.00	0.00	0.00	348,275.91	363,009.78

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeqz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																			
198,388.90	143,20	143,20	31,984.50	1,500.00	15,001.70	0.00	121,203.23	511,696.80	0.00	160.27	4,800.00	0.00	0.00	24,457.61	0.00	0.00	0.00	348,275.91	363,009.78
24,340.13	143.20	0.00	46,748.95	0.00	7,346.54	0.00	6,256.74	34,843.81	0.00	2,025.72	1,340.19	0.00	0.00	10,957.73	0.00	0.00	0.00	0.00	14,733.87
2026-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO																			
28,490.00	17,383.00	5,759.99	0.00	1,808.61	0.00	17,600.00	71,041.60	0.00	0.00	0.00	0.00	0.00	0.00	6,821.72	0.00	0.00	0.00	48,253.54	50,753.54
0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,625.57	0.00	595.70	62.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3,431.32	2,253.35	0.00	0.00	966.65	0.00	890.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,141.45	0.00	0.00	0.00	0.00	2,500.00
2026-075-01-00-000-003-011-0509-25 SECCION DE COSTOS																			
001	URZUA IRMA CECILIA CASTRO DE PAZ DE					JEFE DE SECCION					020780193398	1801	03/03/2000	03/03/2000					
31	3,278.00	4,100.00	675.00	0.00	349.00	0.00	4,000.00	12,402.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,132.62	10,382.62
	599.02	0.00	0.00	0.00	0.00	0.00	166.68	747.06	0.00	124.02	0.00	0.00	0.00	632.60	0.00	0.00	0.00	0.00	250.00
002	CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE					OFICIAL DE FINANZAS II					01078019966-6	2524	22/12/2014	22/12/2014					
31	2,746.45	580.65	532.26	0.00	82.26	0.00	1,451.61	5,393.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,063.36	3,305.30
	260.49	0.00	810.57	0.00	193.33	0.00	72.49	657.30	0.00	0.00	53.93	0.00	0.00	281.76	0.00	0.00	0.00	0.00	241.94
003	CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE					OFICIAL DE FINANZAS III					010780189202	1192	01/02/1987	01/02/1987					
31	3,058.00	4,670.00	675.00	0.00	649.00	0.00	1,600.00	10,652.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,940.78	4,190.78
	319.56	0.00	4,795.72	0.00	0.00	0.00	143.16	801.16	0.00	106.52	0.00	0.00	0.00	545.10	0.00	0.00	0.00	0.00	250.00
004	AVILA RAMOS VERNY FRANCISCO					OFICIAL DE FINANZAS I					03-078-000147-0	2734	04/01/2021	04/01/2021					
31	2,618.00	0.00	435.00	0.00	0.00	0.00	1,500.00	4,553.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,840.47	4,090.47
	219.91	0.00	0.00	0.00	193.33	0.00	61.20	192.56	0.00	45.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
11,700.45	9,350.65	2,317.26	0.00	1,080.26	0.00	8,551.61	33,000.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,977.23	21,969.17
0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,398.08	0.00	276.07	53.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,398.98	5,606.29	0.00	386.66	443.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,459.46	0.00	0.00	0.00	0.00	991.94
Van ...																			
210,089.35	152,969.12	34,301.76	1,500.00	16,081.96	0.00	129,754.84	544,697.03	2,301.79	160.27	4,800.00	0.00	0.00	25,917.07	0.00	0.00	0.00	0.00	15,725.81	
25,739.11	143.20	0.00	52,355.24	0.00	7,733.20	0.00	6,700.27	37,241.89	0.00	1,394.12	0.00	0.00	10,957.73	0.00	0.00	0.00	0.00	369,253.14	384,978.95

## OBSERVACIONES NOMINA DE SUELDOS-01-202601

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2553	2	MARTINEZ FLORA DEL ROSARIO ARAGON ELUCAY DE MARTINEZ DE	SECRETARIA DE SECCION	NOMBRAMIENTO INTERINO A PARTIR DEL 02-01-2026 AL 30-06-2026. ACUERDO # 151-2025
2524	2	CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE CETINO DE	OFICIAL DE FINANZAS II	NOMBRAMIENTO INTERINO A PARTIR DEL 02-01-2026 AL 30-06-2026. ACUERDO # 150-2025. OFICIAL DE FINANZAS II
2539	7	RODAS RODRIGUEZ, MARIA GABRIELA	OFICIAL DE FINANZAS II	ASCENSO A PARTIR DEL 15-01-2026 CON PLAZA DE OFICIAL DE FINANZAS II.

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

OBSERVACIONES NOMINA DE SUELDOS-01-202601

CODIGOINDIV                      NOMBRE EMPLEADO  
1471    2026    HERNANDEZ SOSA, INGRID EVELIA

CARGO  
FACTURADOR PORTUARIO III

ANEXO 2: PRETAMOS PLAN DE JUBILACIONES

OBSERVACIONES  
A PARTIR DE JULIO 2025 SE LEVANTO EL EMBARGO DE AGOSTO 2021.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ENERO/2026

RESUMEN GENERAL

Sueldo Permanente	210,089.35	
Paso Salarial	152,969.12	
Bonif/Antiguedad	34,301.76	
Bonif/Profesional	1,500.00	
Complemento Sal...	16,081.96	
Subsidio Familiar	0.00	
Bono Disp/operativa	129,754.84	
Bono 372001	15,725.81	
Nominal.....		560,422.84
(-) Cuota I.G.S.S (201).	25,739.11	
(-) Banco del Trabajador (102)	52,355.24	
(-) Cuota Sindicato (105)	2,301.79	
(-) Otros Descuentos (215)	7,733.20	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	6,700.27	
(-) I.S.R. (203)	37,241.89	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	4,800.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	143.20	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	1,394.12	
(-) Descuento Jubilación (111)	25,917.07	
(-) Plan Jubilación (111)	0.00	
(-) Prestamo Banco Industrial	10,957.73	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	160.27	
(-) Prestamo Banco BANRURAL (215)	0.00	175,443.89
Liquido		384,978.95

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 QUINIENTOS SESENTA MIL CUATROCIENTOS VEINTE Y DOS QUETZALES CON 84/100.- ( 560,422.84) PUERTO QUETZAL ENERO DE 2026

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS